

***Timothy T. Warren, Principal***  
***Dr. N.E. Roberts Elementary***  
***Priorities and Philosophy***

**My priorities:** (1) create and maintain an intense academic focus to increase student achievement for all students, (2) provide authentic, relevant, and rigorous classroom instruction that will lay an instructional foundation so students will be successful and confident as they encounter the secondary school curriculum, (3) ensure comprehensive, targeted, and intensive support systems for students experiencing difficulty learning the Florida Standards, (4) strive to achieve two years of academic growth within a school year, and (5) provide teachers with ongoing professional development which analyzes student performance data to refine classroom instructional practices as an approach to meet their students' academic and social needs.

**My philosophy:** Integrity, conviction, support, diplomacy and candidness are traits that I exemplify and live by, and serving others is what I have chosen to do with my life. My educational philosophy is that **“all children learn in different ways. It is the responsibility of everyone that comes in contact with children to recognize the greatness they possess and extract that greatness by providing them with the academic and social skills needed to keep them out of poverty and afford them an opportunity to make a positive contribution to society.”**

(2015-2016) **Phase I** (*Change*) ineffective and inefficient systems and confront the brutal facts of school academic and social culture; create a comprehensive plan of support and academic focus for improvement by establishing grade-level benchmarks for monitoring reading, writing, math and science; increase instructional alignment to the Florida Standards; and align professional development to address student deficiencies and teacher needs.

(2016-2017) **Phase II** (*Refine*) the comprehensive improvement plan and ensure that instructional staff have the necessary professional development and pedagogy to sustain school change and adequately prepare students to achieve mastery of the Florida Standards.

(2017 and beyond) **Phase III+** (*Sustain*) school culture by maintaining expertise at the school and carefully reviewing established grade-level benchmark monitoring systems to ensure that at least 75% of students in each classroom achieve mastery of the Florida Standards for their grade-level and 100% demonstrate learning gains.

Our mission at Dr. N. E. Roberts Elementary is to work together, encouraging each other to become lifelong learners who are able to solve problems in the real world.